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保存年限：

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受文者：新北市旅行商業同業公會

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密等及解密條件或保密期限：

附件：如主旨。請至本機關附件下載區下載。網址<http://admin.taiwan.net.tw/public/public.aspx?no=61>，網頁左方公文附件下載區，識別碼：ICE9CX29(31508000H107000853600-1.jpg、315080000H107000853600-2.jpg、315080000H107000853600-3.JPG、315080000H107000853600-4.JPG)

主旨：檢送國家發展委員會製作之「外國專業人才延攬及僱用法
簡介」中、英文版宣導摺頁1份，請轉知所屬會員，請查
照。

說明：依據交通部107年6月7日交路字第1070016955號函辦理。

正本：各旅行商業同業公會、台灣觀光遊樂區協會、各觀光旅館商業同業公會、中華民國
國旅館商業同業公會全國聯合會、台灣省旅館商業同業公會聯合會、各縣市旅館
商業同業公會

副本：本局業務組、國民旅遊組

2018/06/14
交 09:54:28 章

1.重要公文
 2.原文上勾
 3.簡訊內容：

理事長 陳建志

裝

訂

線

可?

業人才

- Aa. 可以到補習班教授語文以外之課程 (數位遊戲、電腦動畫、體感科技等) (§ 6)
- Ab. 藝術工作者, 不經雇主申請, 可直接申請許可 (§ 10)
- Ac. 配偶、未成年及身心障礙成年子女, 不受健保6個月等待期之限制 (§ 14)

已取得居留

- Ad. 配偶、未成年子女及身心障礙成年子女得於連續居留5年後, 申請永久居留, 無須財力證明 (§ 16)
- Ae. 成年子女符合延長居留條件, 得申請個人工作許可 (§ 17)
- Af. 可適用勞退新制 (§ 11) (個人攜帶式退休金帳戶)
- Ag. 公立學校外籍專任教師, 得選擇支領1次退或月退休金 (§ 12)

特定人才

- Ba. 可以申請就業金卡 (§ 8)
- Bb. 聘僱許可期間可由3年延長至最長5年 (§ 7)
- Bc. 本人及配偶的直系尊親屬之探親停留簽證, 得由最長6個月延長為1年 (§ 13)
- +符合A類條件者亦適用之
- Bd. 首次被核准來臺工作3年內, 薪資所得超過300萬元, 享有超過部分折半課稅之優惠 (§ 9); 於受聘僱從事專業工作前5年內, 在我國無戶籍

高級人才

- Ca. 配偶、未成年子女及身心障礙成年子女, 得隨同申請永居 (§ 15)
- +符合A、B類條件者亦適用之
- Ah. 還沒有找到臺灣的工作, 但可以到臺灣尋職 (§ 19)

八、如何申辦及諮詢?

諮詢窗口

諮詢專線

可洽單一諮詢專線
+886-2-2311-2031 詢問

經濟部 Contact Taiwan



或至單一摺才入口網經濟部
「Contact Taiwan」瞭解及諮詢
<https://www.contacttaiwan.tw/>

其他相關網頁

國發會「外國專業人才延攬及僱用法」資訊專頁



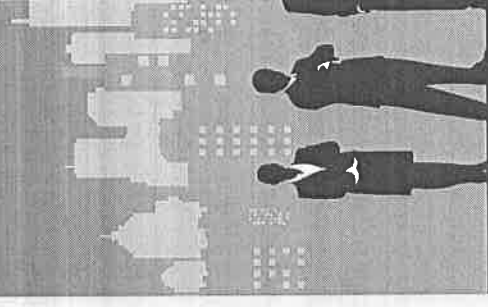
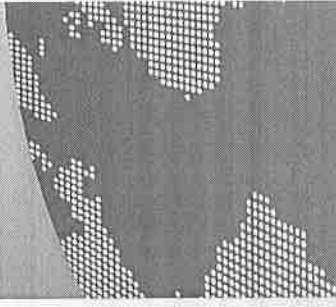
專法相關資訊請至國發會「外國專業人才延攬及僱用法資訊專頁」查詢
<https://foreigntalentact.ndc.gov.tw/>

內政部 外國專業人才申辦窗口平臺



「就業金卡」請至內政部「外國專業人才申辦窗口平臺」申請
<https://coa.immigration.gov.tw/coa-frontend/four-in-one/entry/>

外國 延攬及



簽證

居留

三、延攬的外國對象為何？

本法延攬外國對象包括：外國專業人才、外國特定專業人才及外國高級專業人才

I. 外國專業人才

指從事「就業服務法」第46條第1項第1款至第6款之專業工作、自由藝術工作者、以及具專門知識或技術之短期補習班教師。

II. 外國特定專業人才

為配合產業發展政策所需延攬人才，本法明定外國特定專業人才須符合科技、經濟、教育、文化、藝術、體育及其他領域特殊專長之資格要件（如月平均薪資16萬元以上或其他條件、國家科學院士、獲國際知名獎項、獲具公信力之公協會推薦、任職重要主管級以上之管理階層人士等）。

III. 外國高級專業人才

指依現行「入出國及移民法」第25條第3項第2款所定為我國所需之高級專業人才，如在特殊技術或科技機構之科技研發及管理工作上，具有獨到之才能，在科學、研究、工業及商業等方面具有特殊能力，足以對我國經濟、產業、教育或福利發揚實質效用，及曾獲國際賽事實項殊榮等。

另我國國民兼具外國國籍而未在我國設有戶籍者、香港或澳門居民也為本法適用或準用對象。

四、特定專業人才需符合哪些資格條件？

- 1. 科技：**在軟體應用、奈米、光電技術、資訊技術、生物科技、人工智慧、物聯網等尖端及前瞻科技上有傑出研發設計或新創實績、國際獎項得主、國家科學院院士、國家院士級學者等。
- 2. 經濟：**在研發中心、營運總部、跨國公司之高階營運或行銷主管、具產業關鍵產品、服務標式等所需之重要技術、在半導體、光電、資通訊等企業擔任專業或跨領域整合職務等。
- 3. 金融：**於金融機構擔任專業職務、相關公(協)會所推薦者、金融機構資深主管級以上之管理階層人士、政府推動重點產業(如金融科技、電子商務等)所需之金融專業人才。
- 4. 教育：**博士學位畢業於世界大學排名前200名之大學校院、曾服務於世界大學排名前500名之大學校院，並從事教學研究工作五年以上、曾獲得我國玉山(青年)學者補助等。
- 5. 文化藝術：**於表演及視覺藝術類、出版事業類、影視及流行音樂類、工藝類及文化行政類，獲國際獎項或有優異事蹟等。
- 6. 體育：**曾獲國際體育(運動)比賽前3名或具優異技能有助提升我國運動競技實力、曾任各國家代表隊教練、國際性體育(運動)比賽裁判等。
- 7. 法律：**月薪新臺幣16萬元，取得我(外)國法律事務所執業許可證，現(曾)任(外)國大學講座教授、副教授等，於律師事務所或公司擔任法務相關主管職務以上，且經中華民國律師公會全國聯合會推薦者。
- 8. 建築設計：**月薪新臺幣16萬元且具我(外)國建築師資格或於外國建築師事務所年資5年以上具設計或監造執行經驗等。

五、特定專業人才有何優惠措施？

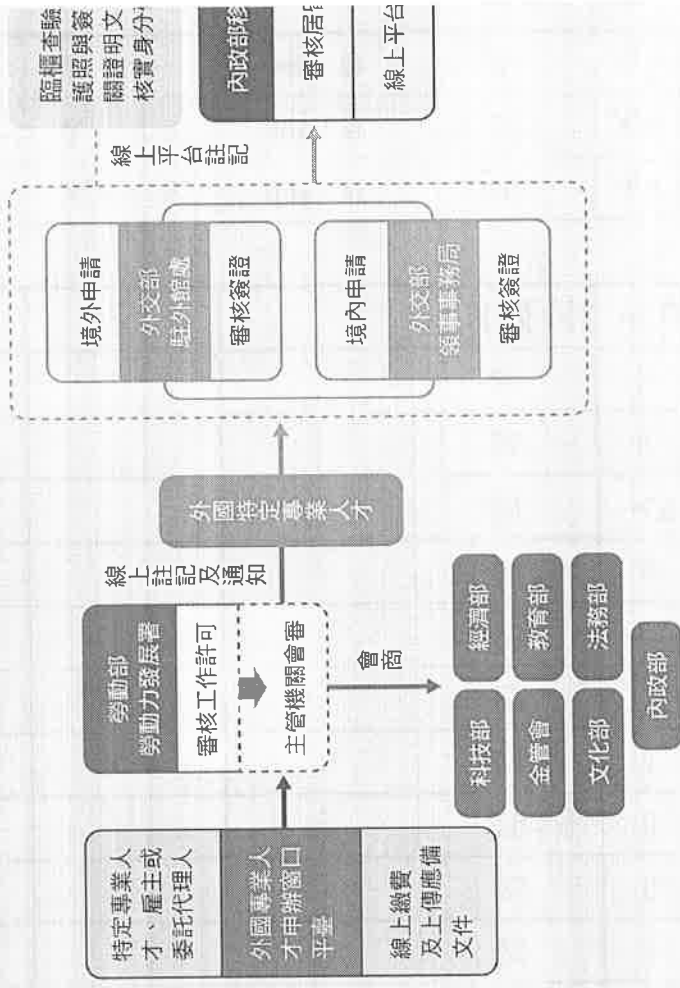
立法院於106年10月31日公布，並由行政院核定自工作、居留相關規定，建構更友善之工作及居留環境。



可？

- 責部會，配合訂定或修「就業金卡」。
- 工作許可。
- 外國教師於補習班授課。
- 職簽證。
- 專業人才之配偶、子女申配偶、子女隨同申請永居。
- 專業人才符合條件之成年子女由最長6個月延長至1年。
- 適用勞退新制、外籍公立。
- 之配偶、子女納入健保免自3年，薪資所得超過新台幣。

六、如何申請就業金卡？



核發「就業金卡」(內政部)

外國特定專業人才得向內政部移民署申請工具工作許可、居留簽證、外僑居留證及重入國許可四證合一之就業金卡(個人工作許可，可自由轉換工作)，有效期1至3年，期滿得重新申請，無須受一定雇主聘僱及申請，提供渠等自由尋職、工作、技術指導、演講、兼職及轉換工作之便利性。(§8)

延長工作許可期間(勞動部、內政部)

針對受聘僱從事專業工作之外國特定專業人才，延長聘僱許可期間，由最長3年延長至最長為5年，期滿得申請延期。(§7)

外國特定薪資所得過部分折。

延長

外國特定探親停留1年。(§)

Qualifications apply to ?

Aa. Can teach subjects other than languages in buxiban (digital games, computer animation, motion sensing technology, etc.) (§ 6)

Ab. Artist, no need to apply through employer, can apply direct for permit (§10)

Ac. Spouse + minor and disabled adult children no need to wait 6 months for NHI coverage (§14)

Ad. Spouse + minor and disabled adult children may apply for permanent residency after 5 years continuous residence, no need to prove financial ability (§16)

Ae. Adult children who meet extension of residence conditions may apply for personal work permits (§17)

Af. Can utilize the New Labor Pension System (§11) (individual portable pension accounts)

Ag. Full-time foreign teachers in public schools may choose one-time lump-sum or monthly pension (§12)

Ba. Can apply for Employment Gold Card (§8)

Bb. Work permit duration can be extended from 3 years to maximum 5 years (§7)

Bc. Own and spouse's lineal ascendants can get family visit visa for 6-month stay extendable to max. 1-year stay. (§13)

+ Those meeting A-type conditions can also utilize.

Bd. Within 3 years of first-time approval to work in Taiwan, can enjoy tax benefit of having portion of salary over NT\$3 million counted as half for assessment of income tax (§9) ; within first 5 years of employment in professional work, no household registration in the State.

Ca. Spouse + minor and disabled adult children may co-apply for permanent residency (§15)

+Those meeting A- and B-type conditions can also utilize.

Ah. Not yet found work in Taiwan, but can come to Taiwan to seek employment (§19)

8. How to apply and obtain more information ?

Consultation Window

Consultation Line

For more information, please call the one-stop consultation line +886-2-2311-2031

Contact Taiwan

Or visit the MOEA's one-stop portal site Contact Taiwan.

<https://www.contacttaiwan.tw/>



Relevant Websites

NDC Dedicated Webpage for the Act

For more details about the Act, please visit the NDC's dedicated webpage for the Act.

<https://foreigntalentact.ndc.gov.tw/>



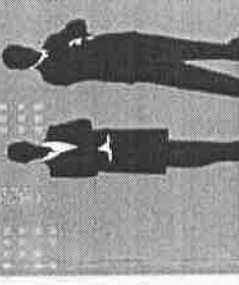
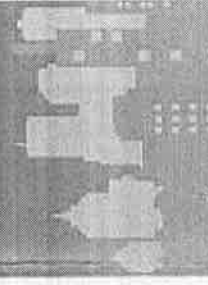
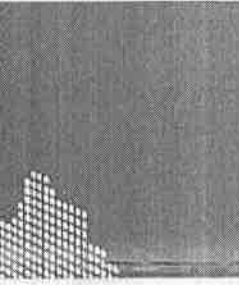
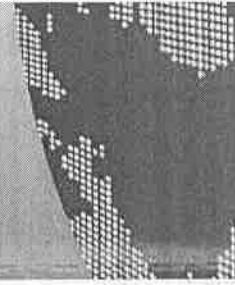
Application Platform for Foreign Professionals

For the Employment Gold Card application process, please visit the MOI's Foreign Professionals Online Application Platform.

<https://coa.immigration.gov.tw/coa-frontend/foor-in-one/entry/>



Intro for the and E Foreign



Visa



Tax



is and purpose ?

of Foreign Professionals on October 31, 2017. It was amended on December 22, and approved by the Executive Yuan on January 8, 2018.

Professionals to come and stay in a residency environment work and residency regulation and retirement benefits.



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foreign special professionals, foreign freelance artists,

with specialist knowledge or skills to foreign professionals.

children of permanent resident foreign professionals, children of foreign senior permanent residency, or qualifying adult children professionals.

family visit visas for lineal family members for one year.

foreign professionals to join the National Health Insurance (NHI) system.

children of employed foreign professionals to join the National Health Insurance (NHI) system.

professionals to enjoy a tax break of having a family member above NTS3 million in Taiwan.

3. Who are the Act's recruitment targets ?

The Act's recruitment targets are: Foreign professionals, foreign special professionals, and foreign senior professionals.

I. Foreign professionals : Means those engaging in professional work as listed in Article 45 Paragraph 1 Subparagraphs 1 to 6 of the Employment Services Act + freelance artists + buskian teachers with specialized knowledge or skills.

II. Foreign special professionals : To match talent needs under industrial development policy, the Act stipulates the setting of qualifying criteria in the fields of science & technology, the economy, education, culture, the arts, sports, and other fields. (These include an average monthly salary above NTS160,000, membership of a National Academy of Science, receipt of a prestigious international award, recommendation of a credible association, or holding of a high executive position.)

III. Foreign senior professionals : Means "senior professional personnel" as needed by the State" as currently specified by Article 25 Paragraph 3 Subparagraph 2 of the Immigration Act, such as having distinctive talent in S&T R&D or managerial work at a special technology center of S&T institute, possessing unique capabilities in science, research, industry or commerce that enable the person to make a substantial contribution to Taiwan's economy, industry, education or welfare, or having earned an award in an international competition.

The Act also applies mutatis mutandis to ROC (Taiwan) citizens who concurrently hold foreign citizenship and have not established household residence in Taiwan, and to residents of Hong Kong and Macau.

4. What are the qualifying criteria for foreign special professionals ?

1. Science & Technology : Those with outstanding achievements in R&D, design or innovation, international awards, or national academy membership, in such cutting-edge technological fields as software applications, nanotechnology, optoelectronics, ICT, biotechnology, AI, and IoT.

2. Economy : Those who have held a high-level operations or marketing position in an R&D center, operations HQ, or transnational corporation, who possess important skills required for a key product or service model, or who have held a specialist or cross-field integrating position in a semiconductor, optoelectronics, ICT, or other such enterprise.

3. Finance : Those who have held a specialist post or served in a senior executive position in a financial institution, have been recommended by a relevant association, or possess financial expertise needed in an important sphere of industry promoted by the government (such as fintech or e-commerce).

4. Education : Those who hold a doctoral degree from one of the world's 200 top-ranking universities, have served in one of the world's top 500 universities, and have engaged in teaching and research for at least five years, or have gained a Yushan Scholar or Yushan Young Scholar award.

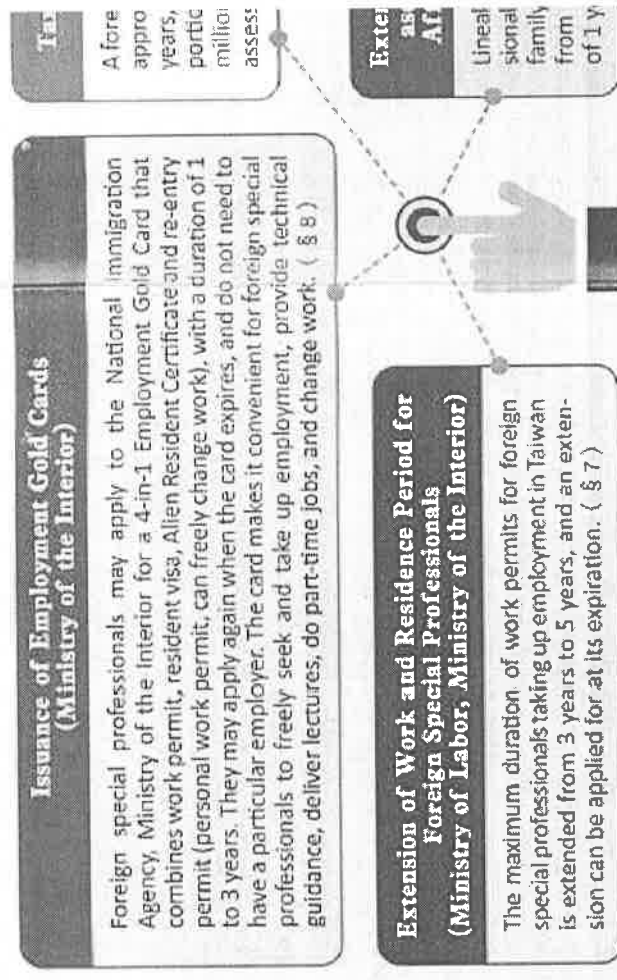
5. Culture & Arts : Those who have won international awards or achieved outstanding distinction in the fields of performing arts, visual arts, publishing, film & TV, popular music, handicrafts, and cultural administration.

6. Sports : Those who have played in the top three in an international sports competition or possess outstanding skills that will help raise the level of competitiveness of sport in Taiwan, and those who have served as a national team coach or an international sports competition referee.

7. Law : Those with a monthly salary of at least NTS160,000, who have obtained an ROC or foreign attorney license, hold or have held a position as a professor, associate professor or assistant professor at a foreign university, or a law related executive position in a law firm or corporation, and have been recommended by the Taiwan Bar Association.

8. Architectural Design : Those with a monthly salary of at least NTS160,000, who have obtained an ROC or foreign architect's license, or have at least five years' experience as a designer or construction supervisor in a foreign architecture firm.

5. What special benefits can foreign special professionals enjoy?



6. How to apply for an Employment Gold Card ?

